

PRESS RELEASE

SAYONA ANNOUNCES THE APPOINTMENT OF MICHEL PARENT AS VICE PRESIDENT, SALES AND MARKETING

Montreal, February 16, 2023 – The Sayona team is pleased to announce that **Michel Parent** has been named the new **Vice President, Sales and Marketing**. Thanks to nearly 25 years of experience in the battery industry, Mr. Parent has a solid background in sales and customer service management. Sayona is confident that his knowledge and skills will play an important part in the success of the company's projects in the coming years. Until recently, Mr. Parent held the position of Electrochemistry Specialist – Production Life at Blue Solutions Canada. Previously, he served as Sales & Marketing Manager – North America/France and Customer Service Manager at Johnson Matthey Battery Materials, Clariant Canada, and Phostech Lithium. His extensive management experience and knowledge of the battery industry make him an undeniable asset to Sayona, where he will be responsible for all activities related to sales, marketing, and business development. He will also be responsible for implementing strategic and action plans and making relevant recommendations for his field.

"Michel's experience and expertise in the battery industry will certainly be a key factor in the success of Sayona's projects. We are very proud to welcome a manager of his calibre to the team. His impressive knowledge of our field and the battery industry, as well as his numerous accomplishments as a project manager and customer service manager, will be an incredible asset to Sayona's growth and projects," commented Chief Executive Officer Guy Belleau.

Mr. Parent holds a master's degree in electrochemistry from the University of Sherbrooke. He began his new position on February 14.

About Sayona

Sayona is dedicated to the exploration and mining of lithium, the raw material used to manufacture electric batteries. The company is developing a wide variety of projects, all of which are in Quebec.



In particular, it owns the North American Lithium Complex, which will begin production in the spring of 2023. The complex will become a key component of the lithium hub that the company wishes to establish in Abitibi-Témiscamingue. The Authier and Tansim deposits, owned by Sayona, form part of this hub. Sayona also owns 60% of the Moblan project and 100% of the Lac Albert project, both located in the Eeyou Istchee James Bay territory.

The company is a subsidiary of Sayona Mining Limited, which is listed on the Australian Securities Exchange. With a market value of approximately C\$2 billion, it was included in the S&P/ASX200, which consists of the 200 companies with the largest market capitalizations in Australia. Nearly all of Sayona Mining Limited's activities are carried out in Quebec.

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